

# YEARLY STATUS REPORT - 2021-2022

Part A		
Data of the	Institution	
1.Name of the Institution	Rani Anna Government College for Women, Tirunelveli	
• Name of the Head of the institution	Dr. C. V. Mythili	
• Designation	Principal	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	04622322432	
Mobile no	8300038127	
Registered e-mail	raniannatvl@yahoo.com	
• Alternate e-mail	nithinbala@gmail.com	
• Address	Gandhinagar	
City/Town	Tirunelveli	
• State/UT	Tamil Nadu	
• Pin Code	627008	
2.Institutional status		
Affiliated /Constituent	Affiliated	
• Type of Institution	Women	
• Location	Semi-Urban	

Financial Status	Grants-in aid
• Name of the Affiliating University	Manonmaniaim Sundaranar University
• Name of the IQAC Coordinator	Dr. V. Darling Selvi
• Phone No.	04622322432
• Alternate phone No.	
• Mobile	9442364293
• IQAC e-mail address	iqac@raniannagcw.edu.in
Alternate Email address	darlingselvi@raniannagcw.edu.in
3.Website address (Web link of the AQAR (Previous Academic Year)	http://raniannagcw.edu.in/aqar/AQ AR%202020-21.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://raniannagcw.edu.in/aboutus /CL 2021-2022.pdf

# **5.**Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	77.20	2003	16/09/2003	16/09/2008
Cycle 2	B+	2.65	2011	16/09/2011	15/09/2016
Nil	А	3.12	2017	28/03/2017	27/03/2022

6.Date of Establishment of IQAC

17/07/2003

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Ms. A. Yesurani, Research Department of Zoology	Research Fund	Tamilnadu Directorate of Collegiate Education (TNDCE)	2019-22	60000
Ms. V. Chithambara Priya, Research Fund Tamilnadu Directorate of 2019-22 60000 Page 9/55 10-08-2022 04:37:06 Annual Quality Assurance Report of RANI ANNA GOVERNMENT COLLEGE FOR WOMEN Research Department of Zoology	Research Fund	Tamilnadu Directorate of Collegiate Education (TNDCE)	2019-22	60000
Ms. S. Jeyalakshmi , Research Department of English	Research Fund	Tamilnadu Directorate of Collegiate Education (TNDCE)	2020-23	60000
Ms. I. Shilpa Mary, Research Department of Commerce	Student Mini Project	Tamilnadu State Council for Higher Education (TANSCHE)	2021-22	15000

	1				
Ms. V.Ramala kshmi, Research Department of English	Student Mini Project	Tamil Sta Counci Hig Educa (TANS	ate 1 for her ation	2021-22	15000
Ms. M. Malathi, Research Department of Botany	Student Mini Project	Tamil Sta Counci Hig Educa (TANS	nte 1 for her ntion	2021-22	15000
Ms. C.R. Deepa Rethna, Research Department of English	Research Fund	Tamil Direct O Colle Educa (TNI	corate f giate ation	2020-23	60000
College Girls Hostel	Equity Iniatives - 11	RUSA	2.0	2020-22	2,50,00,000
8.Whether compos NAAC guidelines	ition of IQAC as pe	r latest	Yes		
• Upload latest notification of formation of IQAC		View File			
9.No. of IQAC mee	tings held during th	ne year	17		
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?		Yes			
• If No, please upload the minutes of the meeting(s) and Action Taken Report		No File U	ploaded		
	received funding fr icy to support its ac	•	No		1

	T
• If yes, mention the amount	
11.Significant contributions made by IQAC dur	ing the current year (maximum five bullets)
Conduct periodical meetings	
Preparation of AQAR	
MOU	
Enhancing Entrepreneurial Drive Me	asures
Imparting Research inputs	
12.Plan of action chalked out by the IQAC in the Quality Enhancement and the outcome achieved	· ·
Plan of Action	Achievements/Outcomes
Improvement of Infrastructure and ICT facilities	Solar Powered Campus • Digital Library • Automated Office System • RO System • New toilets • Napkin Vending Machine • Incinerators • New class rooms • New Lab Facilities • New Hostel
Collaborate with other agencies for the betterment of the students	Collaborations have been made with • IGNOU and TNOU• Team Trust, Tirunelveli • Human Rights Commission, Tirunelveli • Entrepreneurship Development Institute, Chennai • ICT Academy of Tamilnadu • Rotary Club, Tirunelveli District • District Employment Office, Tirunelveli • Bookshare International Organisation • Help the Blind, Chennai • Blind Association, Madurai • EDII Ahmedabad • Karunya Vidya Education • Lady Hawk, Coimbatore • Government Museum • Globethics.net, Geneva
13.Whether the AQAR was placed before statutory body?	No
Name of the statutory body	1

Name	Date of meeting(s)	
Nil	Nil	
14.Whether institutional data submitted to AIS	HE	
Year	Date of Submission	
2021-22	22/03/2022	
15.Multidisciplinary / interdisciplinary		
As Rani Anna Government College is Sundaranar University, Tirunelveli curriculum laid down by the Univer	, we strictly follow the	
16.Academic bank of credits (ABC):		
The academic credits are assigne	ed by the university	
17.Skill development:		
We are conducting various programs students	s to impart various skills to the	
1. Tailoring and Fashion Technology (3 months course)		
2. Entrepreneurship Cluster Development Program (ICT Academy)		
3. Workshop on Life Skills (RUSA)		
4. Aptitude test for the free online course (Redington)		
18.Appropriate integration of Indian Knowledg using online course)	ge system (teaching in Indian Language, culture,	
We are teaching the subjects as University. Apart from that our co Diploma course in the Malayalam La		

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

Teachers and Students

As a part of Outcome Based Education, we are concentrating on the result and employment opportunities of the students by conducting various employment fairs with the help of both Government and Non- Governmental Organisations.				
20.Distance education/online education:				
1. Indra Gandhi National Open Univ	1. Indra Gandhi National Open University (IGNOU): 10 Courses			
2. Tamil Nadu Open University (TNO	U): 1 Course			
Extended	d Profile			
1.Programme				
1.1		54		
Number of courses offered by the institution across during the year	all programs			
File Description	Documents			
Data Template   View File		<u>View File</u>		
2.Student				
2.1		1677		
Number of students during the year				
File Description   Documents				
Institutional Data in Prescribed Format		<u>View File</u>		
2.2		1047		
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year				
File Description	Documents			
Data Template	View File			
2.3		1288		
Number of outgoing/ final year students during the year				

File Description	Documents	
Data Template	<u>View File</u>	
3.Academic		
3.1		113
Number of full time teachers during the year		
File Description	Documents	
Data Template	<u>View File</u>	
3.2		132
Number of sanctioned posts during the year		
File Description     Documents		
Data Template		<u>View File</u>
4.Institution		
4.1		65
Total number of Classrooms and Seminar halls		
4.2		65
Total expenditure excluding salary during the year (INR in lakhs)		
Total expenditure excluding salary during the year	(INR in lakhs)	
Total expenditure excluding salary during the year4.3	(INR in lakhs)	213

# Part B

### **CURRICULAR ASPECTS**

### **1.1 - Curricular Planning and Implementation**

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Academic Calendar is prepared for every year and the academic activities are planned and executed accordingly. There will be three Internal Tests for all the subjects in every semester and the best of two tests will be considered and the average will be calculated as final test marks. Apart from the test, five marks will be assigned for the assignment for undergraduate programs to attain a total of 25 marksand ten marks will be assigned for assignments, and five marks for Seminars to attain a total of 25 marks for Post Graduate Programs. Model exam is conducted to train the students for University Examination.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar is prepared for every year and the academic activities are planned and executed accordingly. The dates for the Internal examination are given in advance in the calendar itself.Every year academic calendar will be prepared and given to all staffmembers and students indicating the academic functioning of the college including internal assessments, holidays, working days, day order system, and so on.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in B. Any 3 of the above following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

### **1.2 - Academic Flexibility**

# **1.2.1** - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

### 44

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

### 1.2.2 - Number of Add on /Certificate programs offered during the year

# **1.2.2.1** - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

### 12

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# **1.2.3** - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

### **1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Programs are periodically conducted to inculcate the issues relevant to Professional Ethics, Gender, Human Values, and the environment. As the curriculum is designed by the University, we follow strictly the curriculum designed by University. MOU has been made with Globethics.net by IQAC to impart ethical foundations both in education and Research

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

**1.3.2** - Number of courses that include experiential learning through project work/field work/internship during the year

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

# **1.3.3** - Number of students undertaking project work/field work/ internships

### 1486

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

# 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

D. Any 1 of the above

File Description	Documents
URL for stakeholder feedback report	https://www.raniannagcw.edu.in/pdf/sss/Stude nt%20Satisfaction%20Survey_2021-22.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	No File Uploaded
Any additional information	No File Uploaded

# 1.4.2 - Feedback process of the Institution may<br/>be classified as followsC. Feedback collected and<br/>analyzed

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://raniannagcw.edu.in/pdf/sss/Student%2 OSatisfaction%20Survey_2021-22.pdf

# **TEACHING-LEARNING AND EVALUATION**

### 2.1 - Student Enrollment and Profile

### 2.1.1 - Enrolment Number Number of students admitted during the year

### 2.1.1.1 - Number of students admitted during the year

### 1720

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

#### 1481

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	No File Uploaded

### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Teachers provide organized notes to students. Teachers interact with students through WhatsApp, Phone calls, and Video calls to enrich and teach the content. Teachers share YouTube videos and Powerpoint slides for each topic with the students. Students are regularly given positive remarks on their tasks, assignments, replies, questions, etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
4384	176

File Description	Documents
Any additional information	<u>View File</u>

#### **2.3 - Teaching- Learning Process**

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

- From the syllabus teachers make notes and circulate among the students
- students were given Seminars and Assignments on a regular basis
- Teachers get into a routine and create a weekly schedule that they follow. As the time of the day is more productive, they set specific time blocks as to when they will focus on each class.
- Teachers strictly adhere to the given time schedule and workload assigned to them
- Teachers create a regular study space and stay organized. They make sure: to have a high-speed internet connection, have the required materials, and software for the course, and have headphones for listening to discussions.
- Communicate often with class representatives and instructors viaEmail, Whatapps forums, and messaging which help the teachers stay connected and avoid misunderstandings.
- voice Message is the instructional aid adapted by the teachers to give and gather information from the students on time.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Teachers use ICT-enabled tools for teaching in various forms. Google Classroom and Moodle are the primary media to interact with the students for the conduct of internal tests and to upload the study materials in the form of PowerPoint and pdfs. Google Meet and Zoom Platforms are used by the teachers to teach the students directly through online mode. Demonstrative lectures and teachings are given through these mediums to make them understand the lessons and to write the exams too. The students were given the autonomy to raise questions and clear their doubts. Faculty members record the lessons by way of videos and audio recordings to make the students learn repeatedly. Attendance will be taken and recorded and uploaded on the University website for every semester. Internal marks will also be recorded and uploaded to the University website as per the requirements of the University. Smart Boards are also available to make the learning interactive.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

# **2.3.3** - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

# 2.3.3.1 - Number of mentors

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

### 2.4 - Teacher Profile and Quality

### 2.4.1 - Number of full time teachers against sanctioned posts during the year

### 112

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

#### 94

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

**2.4.3** - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

### **2.4.3.1** - Total experience of full-time teachers

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	No File Uploaded

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Three internal tests are conducted for every semester. On the basis of the avereage of the best two marks, internal marks will be calculated for the students along with the marks assigned for assignments and seminars. Apart from that model examination will be conducted at the end of the semester before the commencement of the university Examination.

For UG: Test: 20 marks + Assignment 5 marks totalling 25 marks as internal

For PG:Test: 15 marks + Assignment 5 marks + Seminar 5 marks totalling 25 marks as internal

The marks will be uploaded in the university exampro

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

No such issues are reported so far. If reported, the concerned tutor will take up the responsibility of resolving the issues with the help of the Exam Chief for the concerned semester

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Best performers that is University Rank holders are given appreciation with Medals (Gold Medal for the First rank holders) at the College day function and also at the Women's Day celebrations. Their Photos are displayed in the College Magazines every year

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

### Nil

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

### 2.6.3 - Pass percentage of Students during the year

**2.6.3.1** - Total number of final year students who passed the university examination during the year

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

**2.7.1** - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://www.raniannagcw.edu.in/pdf/sss/Student%20Satisfaction%20Surve y 2021-22.pdf

### **RESEARCH, INNOVATIONS AND EXTENSION**

### 3.1 - Resource Mobilization for Research

**3.1.1** - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

**3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)** 

### 13.50

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

### **3.1.2** - Number of teachers recognized as research guides (latest completed academic year)

### **3.1.2.1** - Number of teachers recognized as research guides

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

**3.1.3** - Number of departments having Research projects funded by government and non government agencies during the year

# **3.1.3.1** - Number of departments having Research projects funded by government and nongovernment agencies during the year

5

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	Nil

# **3.2 - Innovation Ecosystem**

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The college is maintaining a Botany Garden in which medicinal and rare plants are grown along with a green house maintained by the Research Department of Botany. The backyard of the college is filled with number of trees planted by and maintained by the Forest Department. The students are encouraged to participate in the product innovations too.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

**3.2.2** - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

# **3.2.2.1** - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

6

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

### **3.3 - Research Publications and Awards**

# 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

### 23

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

# **3.3.2** - Number of research papers per teachers in the Journals notified on UGC website during the year

### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

110

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

### 3.3.3 - Number of books and chapters in edited volumes/books published and papers published

### in national/ international conference proceedings per teacher during the year

# **3.3.3.1** - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

#### 44

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

### **3.4 - Extension Activities**

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

As a part of extension activities, the cells like National Service Scheme (NSS), National Cadets Corps (NCC), and Youth Red Cross (YRC) have conducted many programs such as Child marriage awareness, Voting Campaign Demo of voting machine, Women's Day, Awareness Program on Cybercrimes, Awareness Program on Sexual Harassment, Cancer Awareness program, Yoga for Respiratory Health and Immunity, Awareness Competitions on Rain Water Harvesting etc. further special NSS camps were conducted in remote villages to sensitise the students regarding community based activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

**3.4.2** - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

**3.4.2.1** - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

### 32

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

#### 8584

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

### 3.5 - Collaboration

**3.5.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

**3.5.1.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

20

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

**3.5.2** - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

**3.5.2.1** - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

#### 4

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

# INFRASTRUCTURE AND LEARNING RESOURCES

### **4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college has fine infrastructure which include sufficient classrooms, laboratories, staff rooms, principal's room, and administrative rooms for non-teaching staff, library, reading room, a seminar hall, auditorium and hostels. The college has a gymnasium along with facilities for sports and games, a two-wheeler shed an open dais for conducting cultural activities and an English language lab to impart communication skills, CLP lab and to provide hands on experience to the students. Separate rooms are available for NCC and NSS. Science department laboratories are well equipped with their respective apparatus/equipment's for conducting prescribed experiments in the syllabus Computer Labs are regularly updated and a sufficient number of systems are available for the students. Apart from the UG and PG Computer labs, the Department of physics has also got a computer lab. Language Lab is available for teaching and learning English.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Sports facilities are available for Table Tennis, Indoor fitness Centre, Outdoor Fitness Centre, Kho-Kho, Basket Ball, Ball Badminton, Volleyball, Shuttle badminton, kabaddi, Handball, Football, Hockey and Zoom track. Yoga classes are conducted regularly as it is part of the curriculum as per Manonmaniam Sundaranar univversity.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

**4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)** 

# **4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)**

### 360

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

### 4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

### During the year 2021-22, theAuto LIB software is updated to21.01

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

# 4.2.2 - The institution has subscription for the B. Any 3 of the above

following e-resources e-journals e-

ShodhSindhu Shodhganga Membership e-

books Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

# **4.2.3** - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

# **4.2.3.1** - Annual expenditure of purchase of books/e-books and subscription to journals/ejournals during the year (INR in Lakhs)

### 0.35793

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

**4.2.4** - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

# 4.2.4.1 - Number of teachers and students using library per day over last one year

786

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

### 4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

# Computers and accessories are purchased now and then as per allottment from various sources

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

### **4.3.2 - Number of Computers**

### 213

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>

# **4.3.3** - Bandwidth of internet connection in the $E \cdot < 5MBPS$ Institution

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

# 4.4 - Maintenance of Campus Infrastructure

**4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)** 

**4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)** 

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Furniture: Furniture is maintained by the furniture committee. At the end of every academic year furniture checking is done by the faculty members and the broken furniture is repaired.

Equipment: All the equipment's are maintained in a good condition. Whenever the equipment's are to be replaced it is immediately written in the complaint note book and the Principal takes necessary actions.

Computers: Computers are maintained by the computer faculty members, office head and heads of the departments. Whenever there is a repair, it is attended immediately by a computer engineer. Old ones are replaced. E-Wastes are collected during annual checkup. Stock Register and accession registers are maintained in all the departments and are annually checked and verified by the internal verification system

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

**5.1.1** - Number of students benefited by scholarships and free ships provided by the Government during the year

**5.1.1.1 -** Number of students benefited by scholarships and free ships provided by the Government during the year

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

**5.1.2** - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

**5.1.2.1** - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

### 4656

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills A enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

# **5.1.4** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

### 484

**5.1.4.1** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

### 484

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees B. Any 3 of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

# 5.2 - Student Progression

# 5.2.1 - Number of placement of outgoing students during the year

# 5.2.1.1 - Number of outgoing students placed during the year

### 400

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

### **5.2.2** - Number of students progressing to higher education during the year

### **5.2.2.1** - Number of outgoing student progression to higher education

### 158

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

3

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

# **5.3 - Student Participation and Activities**

**5.3.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

**5.3.1.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

### 25

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

College Union is the democratic body that functions under the headship of the Commerce Department. National events and local events are commemorated by the Students Union, which is headed by the Union Chairman with secretaries of different subjects and different events within the campus. Students' demands and grievances are reported to the concerned department or to the principal directly and got retrievedsmoothly. Grievances arising out of the campus such as transport facilities, non stopping of buses in the stop are properly addressed to the transport departed and got the adherence on time.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**5.3.3** - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

# **5.3.3.1** - Number of sports and cultural events/competitions in which students of the Institution participated during the year

### 217

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

# 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Through the fund raised from the Alumni Association, convocation is conducted every year, and the expenses of providing lunch, files and Medals for the rank holders were met. Moreover, the vital needs of the college like Invertor, and Fire Extinguishers were bought from the Alumni fund. This year two Air Conductioner and a Solar Panel have been bought from the Alumini fund. Retired Teachers Meet also has been conducted.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

# 5.4.2 - Alumni contribution during the year C. 3 Lakhs – 4Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

# GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

#### A.Governance

• Vision

The vision of our college is to impart literacy to economically backward, rural area and weaker sections of the society.

• Mission

The mission of the college is to improve the lives of rural girls and to make them graduate and agents of social change.

Distinctive Characteristics of the Institution

- As a part of national education policy, the institution admits the students based on their community quota.
- More than 80% of our students are from rural, economically weaker sections of the society representing schedule caste and other backward class population.
- As per the Government norms, our Institution provides opportunities for the children of Ex-servicemen, Refugees, Widows, sportspersons and physically challenged students. At present, nearly 70% of the admitted students are first generation learners.
- Getting application from students in the ratio1:6 till 2020. This is because the college follows government norms in admission.
- From the academic year 2020-2021 online applications are received all over Tamil Nadu and then categorized, college wise.
- Fee structure of our institution is low compared to other institution in order to fulfill the vision. Hostel facility is available with affordable fee.
- Good infrastructure for U.G., P.G. and research scholars in the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

### 1. Institutional practices

As it is a government college the major policies are taken by government but the college looks into all level programs. The College has a formally stated quality policy. During the last five years the college has shown tremendous growth. This is mainly due to the strategies formulated by the principal and faculty members of the college and it is communicated to the different stakeholders and implemented effectively.

- The policy of the college is based on the vision and mission of the college and is the guiding force for the college to plan their activities.
- The institution strongly believes in capacity building of students. All the training programs are conducted to develop the capacity of the first generation graduates.
- The college promotes academic excellence, employability, leadership skills, and good values with social commitment. Cooperation and mutual understanding are inculcated through all extension and community activities. All the faculty members are actively involved in development of various fine arts skills and entrepreneurial and employability skills of the students.
- The policy of the college is regularly reviewed through feedback mechanism and revised if necessary in the council meetings.
- Student's need are discussed and submitted to class representatives. Class representatives pass on the information to student union and students union pass it on to the Principal.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### **6.2 - Strategy Development and Deployment**

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

#### Strategic Plan

- Effort will be taken to score the rank with in 100th rank under the National Institutional Ranking Framework (NIRF).
- Necessary action will be taken to install LCD Projectors in all the classrooms.
- The preparatory work has been done for the NAAC reaccreditation process with a view of securing a score higher than previous cycle.
- The dependence of non-renewable sources of electricity is reduced by installing solar panels.
- Necessary action has been taken for proper solid / liquid waste management.
- The conventional lamps is replaced with LED bulbs as a step to minimize power consumption.
- Welfare schemes for both teaching and non-teaching staff has been planned.
- Necessary action will be taken to provide the financial assistance to the staff for their research activities such as publication of articles in reputed journals / magazines and participation / presentation at national / international seminars.
- Efforts will be taken to encourage all departments to organize international seminars.
- Efforts will be taken increase the number of activities done under extension programmes and to take effective follow-up measures.
- To conduct Department-wise Alumni meetings to strengthen the Alumni Association.
- To make internship compulsory for all the III year / II year
   PG students.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Under the authority of the Principal, Bursar functions as the Drawing and Disbursing Officer of the college. All money are drawn together by the the Bursar, only after the sanction of the Principal.

Working Hours: The standard working hours of the office is 10am-5.45pm.

Routine administrative functions: On receipt of any letter/request/application, the office tries hard to attend to it and responds/resolves/takes necessary action within a maximum period of 7 working days.

Establishment and Cash: The Establishment section handles the appointment files, pay fixation, incentive fixation, annual increment and the like for individual employees. The cash section takes care of the monthly salary bills and every non-salary bill claimed with state fund.

Fund flow: The office plays the key role in inward and outward flow of funds. The special fee of every student is collected by the office through online portal and accounts are maintained at this office end.

Scholarship: There are 10 different scholarships facilitated by this office including Minority Scholarship, SC/ST scholarhip, Tamil Medium Stipend, Single girl child scholarship and BC/MBC scholarship.

Audit: The office is audited by the Joint Directorate of Collegiate Education, Directorate of Collegiate Education and Office of the Accountant General.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	<u>View File</u>

# 6.2.3 - Implementation of e-governance in A. All of the above areas of operation Administration Finance and Accounts Student Admission and Support Examination

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

# **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

1. Staff Club is functioning well by honouring the faculty who got Ph.Ds. transferred to other colleges, promoted as Principals and those who are retiring

2. Periodical get together of retired staff

3. Canteen facilities

#### 4. ATM faciility withini the campus

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

**6.3.2** - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

**6.3.2.1** - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

6

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

**6.3.3** - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

**6.3.3.1** - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

5

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

**6.3.4.1** - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

#### 79

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Career Advancement Scheme is adopted for performance appraisal to upgradr from one scale to another. The system is common for all the Faculty members and the orders are issued by the Directorate of Collegiate Education, Chennai, Tamilnadu

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Audit has been conducted regularly. Audit by JD office has been conducted up to 2015 since it is a 'B' grade college. DCE Audit has been over in two spells during the year 2015 - 2018 and 2019 - 2022. AG Audit has been over up to January 2020.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

# **6.4.2.1** - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

#### 10.175

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

#### 1. Funds from MP and MLA funds

2. Funds from CSR funds

Funds from Non Governmental organisations

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the college has taken efforts for indexing of teaching staff, non-teaching staff and students for the coordination of events.

The IQAC has taken initiatives to organize different Skill Based trainings; Hands-on Workshops and Seminars for staff as well as students to hone their skills.

IQAC Conducted one FDP during the year 2021-2022 to hone staff skills, intra-collegiate workshops and seminars, faculty development programs, orientations on quality culture.

Arrangement for feedback from the students, their parents and Alumni meet, Parent-Teacher Meet, staff Assessment,

Yearly preparation and submission of AQAR

#### Putting efforts for NIRF

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Preparation of the Annual Quality Assurance Report (AQAR)-based on the quality parameters /assessment criteria developed by the NAAC.

The IQAC has provided institutional Email IDs to staff members and also students using G-Suite. The assignments and quizzes are conducted as a record for future references.

IQAC plays an important role in contributing to the development of the teaching-learning process through workshop and International conferences.

IQAC develops new techniques in teaching-learning and infrastructures which are needed to fetch ICT into the classrooms for better performance and understanding.

The IQAC has conducted training programs for the staff on 'Handling Smart Class using Interactive Pane's and Preparing E-Content', in order to make teaching-learning process lively. At the end of each semester,

Result analysis is carried out by the staff who are in charge of the courses, and submitted in the Department Council for suggestion. Further, the result Analysis Report is added in the Annual Academic Audit Report. C. Any 2 of the above

In view of enriching the quality of the teaching staff , the IQAC continually motivates them to update their API scores.

The staff as well as the research scholars of the college are encouraged by the IQAC to publish their research articles in Index Journals

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File DescriptionDocumentsPaste web link of Annual reports<br/>of InstitutionNilUpload e-copies of the<br/>accreditations and certificationsNo File UploadedUpload any additional<br/>informationView FileUpload details of Quality<br/>assurance initiatives of the<br/>institution (Data Template)View File

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Anti ragging cell is systematically functioning in our college. As per the directions of the Registrar, Manonmaniam Sundaranar University, in the academic year 2019-2020, the Anti- Ragging Committee was established. The committee includes the Principal as the vice president, hostel sub- warden, an Inspector of Police, Sub-Inspector of Police, Medical Counselor, public relationship officer, non-teaching staff, social workers, parent representatives and student representatives. The committee members' names and cell phone numbers are included in the college handbook.

The institution has a sexual harassment cell and a staff member is appointed to address the complaints on sexual harassment. The tutors regularly give counselling on sexual harassment in the moral classes.

NSS units are conductiing periodical meeting addessing various issues sentizing gender awareness and equality

File Description	Documents
Annual gender sensitization action plan	<u>Periodical meeting are conducted to impart</u> <u>the awareness on sensitive issues</u>
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<u>CCTV facilities are available in and around</u> of College premises and also in the hostel

7.1.2 - The Institution has facilities for C. Any 2 of the above alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/ power efficient equipment

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

In our college we have two Vermicompost pits which degrade materials and make manure at a considerable rate to keep our campus neat and clean. Electronic goods are put to optimum use.

The minor repairs are set right by the staff and the laboratory assistants and the major repairs by the professional technicians and the repaired electronic goods are re-used.

UPS batteries are recharged/repaired/got exchanged by the suppliers.

The waste compact discs are used by students for decoration and participation in competitions like Art from Waste.

E-waste materials are collected from the students and staff and are handed over to E-waste management centres

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available B. Any 3 of the above in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Any other relevant information	<u>View File</u>

C. Any 2 of the above

#### 7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- **3.** Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and D. Any 1 of the above energy initiatives are confirmed through the following 1.Green audit 2. Energy audit
3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screenreading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Every year Special camp has been conducted by the four NSS units in villages and the students have the opportunity of mingling with the community people and render various services like medical camps, awareness programs and the like to the community people. During the year 2021-22, the special camp was conducted from 24.03.22 to 30.03.22 at Palayapettai, a nearby village. Medical Awareness Day, Legal Awareness Day, Entrepreneurship Day, Green Environment Day, Social Awareness Day were conducted. Apart from that, the programs like Vaccination camps, Women's Day, Nehiliila Nellai, Voters' Day, Awareness program on child marriage, and Cancer Awareness program were also conducted as a part of sensitising on various issues. Observance National importance days and Samathuva Pongal are part of the regular activities of the Institution.Gandhi Jeyanthi is celebrated in memory of the Father of the Nation who devoted his whole life to preaching the truth and following Ahimsa.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

```
Hoardings are placed in different places of the institution
depicting the vision and mission of the college. Further it is
printed in the College Calender which is available for all the
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students and faculty members of the College. The Vision, Mission and the Motto of the College are exhibited in the website to enable everyone to observe.

#### Vision

TheVision of our college is to impart literacy to students of economically backward, rural areas and weaker sections of the society.

#### Mission

The Mission of our college is to improve the lives of rural girls, make them graduates and agents of social change.

#### Motto

The college Motto is

*"*??? ?????? ????? ???? ????"

which means "Let the darkness of mind depart and the rays of wisdom linger".

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	http://www.raniannagcw.edu.in/aboutus/CL_202 1-2022.pdf
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Every year the National qand international Commemorative days are observed in the college. The national important days likeRepublic Day,International Women's Day,Independence Day,Tamilar Thirunal (Samathuva Pongal)

Consumer Right Day, Wild Life Week, Yoga Day, Liquor deaddiction Day were celebrated by the NSS units of the institution and College union.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Resource Centre for the Visually Challenged is functioning within the campus. Every year 45 to 50 students are admitted and successfully completed different courses, few of them secured University ranks too. 1. Financial Aids for their study and hostel fees have been arranged through Help the Blind Foundation, Chennai

2. Educational Aids have been provided regaulary for the physically and visually challenged students to continue their studies without any interruption such as hearing aids, mobile sets and computers with speiclised software facilities

3. Softskills were imported for the physically and visually challenged students through the resouce centre

4. Periodical awareness and Empowerment Programmes were conducted to impart confidence and guidance for the students

5. Special Sports events were conducted exclusively meant for them

6. Scribes were appointed for them to write the exams

7. Special concern and consideration were given for the uplift of the students in attaining higher education and employment opportunities

8. There are ramps in all buildings and rest rooms are designed to accommodate differently abled children

9.Digital library for visually challenged encompasses a total of 35000 books, magazines, journals and supplies materials for competitive examinations.

10. Every yearSilver Zone Award was presented by Indian Blind Association

File Description	Documents
Best practices in the Institutional website	https://raniannagcw.edu.in/Best_Practices.ph P
Any other relevant information	Nil

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within

#### 200 words

Every department of our college organizes a day or two every year with their students to visit one of those places. Events are organized in such a manner to enable interaction with one another and understand each other's challenges. It not only reveals disadvantages of those people but also reiterates the fact that our students are relatively on better edge to survive and compete in the society. This attempts to inculcate virtues such as love, kindness, compassion and mercy in our students and on the other hand, gives residents of those homes "the feeling of being heard and loved." It is also a way of motivating our students to find a job and contribute in all possible ways to make lives of everyone better in future too. This event overall is a path towards personality development and building leadership qualities combined with socially inclined values. By this way, the college "reaches the unreached" and live up to its vision of spreading love and knowledge to its community and students.Virtues like love, kindness, mercy, compassion, helping nature, treating everyone equal and understanding the poor are inculcated definitely along with the courage to protect the weak and the infirm. As all the departments are involved and all volunteers are given opportunities to visit various homes we are sure to hone the personalities of our students in the right way with right values and right attitudes.

# Part B

# **CURRICULAR ASPECTS**

### **1.1 - Curricular Planning and Implementation**

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Academic Calendar is prepared for every year and the academic activities are planned and executed accordingly. There will be three Internal Tests for all the subjects in every semester and the best of two tests will be considered and the average will be calculated as final test marks. Apart from the test, five marks will be assigned for the assignment for undergraduate programs to attain a total of 25 marksand ten marks will be assigned for assignments, and five marks for Seminars to attain a total of 25 marks for Post Graduate Programs. Model exam is conducted to train the students for University Examination.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar is prepared for every year and the academic activities are planned and executed accordingly. The dates for the Internal examination are given in advance in the calendar itself.Every year academic calendar will be prepared and given to all staffmembers and students indicating the academic functioning of the college including internal assessments, holidays, working days, day order system, and so on.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil
<b>1.1.3 - Teachers of the Instituti in following activities related to</b>	

development and assessment of the affiliating	
University and/are represented on the	
following academic bodies during the year.	
Academic council/BoS of Affiliating	
University Setting of question papers for	
UG/PG programs Design and Development	
of Curriculum for Add on/ certificate/	
Diploma Courses Assessment /evaluation	
process of the affiliating University	

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

# 1.2 - Academic Flexibility

**1.2.1** - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

#### 44

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

# 1.2.2 - Number of Add on /Certificate programs offered during the year

# **1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)**

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# **1.2.3** - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

#### 1501

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### **1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Programs are periodically conducted to inculcate the issues relevant to Professional Ethics, Gender, Human Values, and the environment. As the curriculum is designed by the University, we follow strictly the curriculum designed by University. MOU has been made with Globethics.net by IQAC to impart ethical foundations both in education and Research

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

# **1.3.2** - Number of courses that include experiential learning through project work/field work/internship during the year

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

# **1.3.3 - Number of students undertaking project work/field work/ internships**

1486		
File Description	Documents	
Any additional information	No File Uploaded	
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>	
1.4 - Feedback System		
1.4.1 - Institution obtains feedb syllabus and its transaction at t from the following stakeholder Teachers Employers Alumni	the institution	D. Any 1 of the above
	Documents	
File Description	Documents	
File Description URL for stakeholder feedback report	https://www	w.raniannagcw.edu.in/pdf/sss/Stu tisfaction%20Survey 2021-22.pdf

No File Uploaded

Any additional information

1.4.2 - Feedback process of the may be classified as follows	Institution	C. Feedback collected and analyzed
File Description	Documents	
Upload any additional information		<u>View File</u>
URL for feedback report	-	niannagcw.edu.in/pdf/sss/Student sfaction%20Survey_2021-22.pdf
TEACHING-LEARNING AND EVALUATION		
2.1 - Student Enrollment and Profile		
2.1.1 - Enrolment Number Nu	mber of student	s admitted during the year
2.1.1.1 - Number of students a	dmitted during	the year
1720		
File Description	Documents	
Any additional information		<u>View File</u>
Institutional data in prescribed format		<u>View File</u>
Divyangjan, etc. as per applica supernumerary seats)	ble reservation	erved for various categories (SC, ST, OBC, policy during the year (exclusive of from the reserved categories during the year
1481		
File Description	Documents	
Any additional information		<u>View File</u>

Number of seats filled against seats reserved (Data Template)

# 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Teachers provide organized notes to students. Teachers interact with students through WhatsApp, Phone calls, and Video calls to enrich and teach the content.

No File Uploaded

Teachers share YouTube videos and Powerpoint slides for each topic with the students. Students are regularly given positive remarks on their tasks, assignments, replies, questions, etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
4384	176

File Description	Documents
Any additional information	<u>View File</u>

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

- From the syllabus teachers make notes and circulate among the students
- students were given Seminars and Assignments on a regular basis
- Teachers get into a routine and create a weekly schedule that they follow. As the time of the day is more productive, they set specific time blocks as to when they will focus on each class.
- Teachers strictly adhere to the given time schedule and workload assigned to them
- Teachers create a regular study space and stay organized. They make sure: to have a high-speed internet connection, have the required materials, and software for the course, and have headphones for listening to discussions.
- Communicate often with class representatives and instructors viaEmail, Whatapps forums, and messaging which help the teachers stay connected and avoid misunderstandings.
- voice Message is the instructional aid adapted by the

teachers to give and gather information from the students on time.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Teachers use ICT-enabled tools for teaching in various forms. Google Classroom and Moodle are the primary media to interact with the students for the conduct of internal tests and to upload the study materials in the form of PowerPoint and pdfs. Google Meet and Zoom Platforms are used by the teachers to teach the students directly through online mode. Demonstrative lectures and teachings are given through these mediums to make them understand the lessons and to write the exams too. The students were given the autonomy to raise questions and clear their doubts. Faculty members record the lessons by way of videos and audio recordings to make the students learn repeatedly. Attendance will be taken and recorded and uploaded on the University website for every semester. Internal marks will also be recorded and uploaded to the University website as per the requirements of the University. Smart Boards are also available to make the learning interactive.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching- learning process	<u>View File</u>

**2.3.3** - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

2.3.3.1 - Number of mentors	
107	
File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

# 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

#### 112

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

# 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

# **2.4.3** - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

### 2.4.3.1 - Total experience of full-time teachers

#### 33

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	No File Uploaded

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Three internal tests are conducted for every semester. On the basis of the avereage of the best two marks, internal marks will be calculated for the students along with the marks assigned for assignments and seminars. Apart from that model examination will be conducted at the end of the semester before the commencement of the university Examination.

For UG: Test: 20 marks + Assignment 5 marks totalling 25 marks as internal

For PG:Test: 15 marks + Assignment 5 marks + Seminar 5 marks totalling 25 marks as internal

The marks will be uploaded in the university exampro

Documents
<u>View File</u>
Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

No such issues are reported so far. If reported, the concerned tutor will take up the responsibility of resolving the issues with the help of the Exam Chief for the concerned semester

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Best performers that is University Rank holders are given appreciation with Medals (Gold Medal for the First rank holders) at the College day function and also at the Women's Day celebrations. Their Photos are displayed in the College Magazines every year

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Nil

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

#### 2.6.3 - Pass percentage of Students during the year

**2.6.3.1** - Total number of final year students who passed the university examination during the year

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

**2.7.1** - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://www.raniannagcw.edu.in/pdf/sss/Student%20Satisfaction%20Su rvey 2021-22.pdf

#### **RESEARCH, INNOVATIONS AND EXTENSION**

**3.1 - Resource Mobilization for Research** 

**3.1.1 - Grants received from Government and non-governmental agencies for research** projects / endowments in the institution during the year (INR in Lakhs)

**3.1.1.1 - Total Grants from Government and non-governmental agencies for research** projects / endowments in the institution during the year (INR in Lakhs)

#### 13.50

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

# **3.1.2** - Number of teachers recognized as research guides (latest completed academic year)

#### **3.1.2.1** - Number of teachers recognized as research guides

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

# **3.1.3** - Number of departments having Research projects funded by government and non government agencies during the year

# **3.1.3.1** - Number of departments having Research projects funded by government and nongovernment agencies during the year

5

File Description	Documents	
List of research projects and funding details (Data Template)	<u>View File</u>	
Any additional information	No File Uploaded	
Supporting document from Funding Agency	<u>View File</u>	
Paste link to funding agency website	Nil	

# **3.2 - Innovation Ecosystem**

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The college is maintaining a Botany Garden in which medicinal and rare plants are grown along with a green house maintained by the Research Department of Botany. The backyard of the college is filled with number of trees planted by and maintained by the Forest Department. The students are encouraged to participate in the product innovations too.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

**3.2.2** - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

# **3.2.2.1** - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

	2	-		
1	6			
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		ø	,	

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

### 3.3 - Research Publications and Awards

# 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

#### **3.3.1.1** - How many Ph.Ds registered per eligible teacher within the year

#### 23

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

**3.3.2** - Number of research papers per teachers in the Journals notified on UGC website during the year

# **3.3.2.1** - Number of research papers in the Journals notified on UGC website during the year

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

**3.3.3** - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

**3.3.3.1** - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

4	4

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

### **3.4 - Extension Activities**

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

As a part of extension activities, the cells like National Service Scheme (NSS), National Cadets Corps (NCC), and Youth Red Cross (YRC) have conducted many programs such as Child marriage awareness, Voting Campaign Demo of voting machine, Women's Day, Awareness Program on Cybercrimes, Awareness Program on Sexual Harassment, Cancer Awareness program, Yoga for Respiratory Health and Immunity, Awareness Competitions on Rain Water Harvesting etc. further special NSS camps were conducted in remote villages to sensitise the students regarding community based activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

**3.4.2** - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

**3.4.2.1** - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

#### 32

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

### 3.5 - Collaboration

# **3.5.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

# **3.5.1.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

#### 20

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

**3.5.2** - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

**3.5.2.1** - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

#### 4

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### **4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college has fine infrastructure which include sufficient classrooms, laboratories, staff rooms, principal's room, and administrative rooms for non-teaching staff, library, reading

room, a seminar hall, auditorium and hostels. The college has a gymnasium along with facilities for sports and games, a twowheeler shed an open dais for conducting cultural activities and an English language lab to impart communication skills, CLP lab and to provide hands on experience to the students. Separate rooms are available for NCC and NSS. Science department laboratories are well equipped with their respective apparatus/equipment's for conducting prescribed experiments in the syllabus Computer Labs are regularly updated and a sufficient number of systems are available for the students. Apart from the UG and PG Computer labs, the Department of physics has also got a computer lab. Language Lab is available for teaching and learning English.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Sports facilities are available for Table Tennis, Indoor fitness Centre, Outdoor Fitness Centre, Kho-Kho, Basket Ball, Ball Badminton, Volleyball, Shuttle badminton, kabaddi, Handball, Football, Hockey and Zoom track. Yoga classes are conducted regularly as it is part of the curriculum as per Manonmaniam Sundaranar univversity.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

**4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)** 

# **4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)**

#### 360

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

#### 4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

# During the year 2021-22, theAuto LIB software is updated to21.01

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil
4.2.2 - The institution has subs the following e-resources e-jou ShodhSindhu Shodhganga Mer books Databases Remote acces resources	rnals e- mbership e-

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

**4.2.3** - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

**4.2.3.1** - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

### 0.35793

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

**4.2.4** - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

# 4.2.4.1 - Number of teachers and students using library per day over last one year

786

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

# 4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Computers and accessories are purchased now and then as per allottment from various sources

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

# **4.3.2 - Number of Computers**

213

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>
4.3.3 - Bandwidth of internet co	nnection in E. < 5MBPS

# the Institution

F	File Description	Documents
	Jpload any additional nformation	No File Uploaded
0	Details of available bandwidth of internet connection in the nstitution	No File Uploaded

# 4.4 - Maintenance of Campus Infrastructure

**4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)** 

# **4.4.1.1** - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Furniture: Furniture is maintained by the furniture committee. At the end of every academic year furniture checking is done by the faculty members and the broken furniture is repaired.

Equipment: All the equipment's are maintained in a good condition. Whenever the equipment's are to be replaced it is immediately written in the complaint note book and the Principal takes necessary actions.

Computers: Computers are maintained by the computer faculty members, office head and heads of the departments. Whenever there is a repair, it is attended immediately by a computer engineer. Old ones are replaced. E-Wastes are collected during annual checkup. Stock Register and accession registers are maintained in all the departments and are annually checked and verified by the internal verification system

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

# STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

**5.1.1** - Number of students benefited by scholarships and free ships provided by the Government during the year

**5.1.1.1 -** Number of students benefited by scholarships and free ships provided by the Government during the year

#### 4623

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

# **5.1.2.1** - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

4656
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File Description	Documents	
Upload any additional information	<u>View File</u>	
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>	
5.1.3 - Capacity building and sl enhancement initiatives taken institution include the following Language and communication skills (Yoga, physical fitness, he hygiene) ICT/computing skills	by the g: Soft skills skills Life	A. All of the above
File Description	Documents	
Link to Institutional website		Nil
Any additional information	<u>View File</u>	
Details of capability building and skills enhancement initiatives (Data Template)		<u>View File</u>

# **5.1.4** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

# 484

**5.1.4.1** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

## 484

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>
5.1.5 - The Institution has a tra mechanism for timely redressa grievances including sexual has ragging cases Implementation of of statutory/regulatory bodies wide awareness and undertakin with zero tolerance Mechanism submission of online/offline stu grievances Timely redressal of through appropriate committee	l of student rassment and of guidelines Organization ngs on policies ns for idents' the grievances

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded
5.2 - Student Progression	
5.2.1 - Number of placement of outgoing students during the year	

# 5.2.1.1 - Number of outgoing students placed during the year

400	
File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

# 5.2.2 - Number of students progressing to higher education during the year

# 5.2.2.1 - Number of outgoing student progression to higher education

158

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

# **5.2.3** - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

3

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

# **5.3 - Student Participation and Activities**

**5.3.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

**5.3.1.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

#### 25

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internationa l level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

College Union is the democratic body that functions under the headship of the Commerce Department. National events and local events are commemorated by the Students Union, which is headed by the Union Chairman with secretaries of different subjects and different events within the campus. Students' demands and grievances are reported to the concerned department or to the principal directly and got retrievedsmoothly. Grievances arising out of the campus such as transport facilities, non stopping of buses in the stop are properly addressed to the transport departed and got the adherence on time.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**5.3.3** - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

# **5.3.3.1** - Number of sports and cultural events/competitions in which students of the Institution participated during the year

## 217

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

# 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Through the fund raised from the Alumni Association, convocation is conducted every year, and the expenses of providing lunch, files and Medals for the rank holders were met. Moreover, the vital needs of the college like Invertor, and Fire Extinguishers were bought from the Alumni fund. This year two Air Conductioner and a Solar Panel have been bought from the Alumini fund. Retired Teachers Meet also has been conducted.

File Description	Documents	
Paste link for additional information	Nil	
Upload any additional information	<u>View File</u>	
5.4.2 - Alumni contribution dur (INR in Lakhs)	ring the year	C. 3 Lakhs - 4Lakhs
File Description	Documents	

# 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

#### A.Governance

• Vision

The vision of our college is to impart literacy to economically backward, rural area and weaker sections of the society.

• Mission

The mission of the college is to improve the lives of rural girls and to make them graduate and agents of social change.

Distinctive Characteristics of the Institution

- As a part of national education policy, the institution admits the students based on their community quota.
- More than 80% of our students are from rural, economically weaker sections of the society representing schedule caste and other backward class population.
- As per the Government norms, our Institution provides opportunities for the children of Ex-servicemen, Refugees, Widows, sportspersons and physically challenged students. At present, nearly 70% of the admitted students are first generation learners.
- Getting application from students in the ratio1:6 till
   2020. This is because the college follows government norms in admission.
- From the academic year 2020-2021 online applications are received all over Tamil Nadu and then categorized, college wise.
- Fee structure of our institution is low compared to other institution in order to fulfill the vision. Hostel facility is available with affordable fee.
- Good infrastructure for U.G., P.G. and research scholars in the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

# 1. Institutional practices

As it is a government college the major policies are taken by government but the college looks into all level programs. The College has a formally stated quality policy. During the last five years the college has shown tremendous growth. This is mainly due to the strategies formulated by the principal and faculty members of the college and it is communicated to the different stakeholders and implemented effectively.

- The policy of the college is based on the vision and mission of the college and is the guiding force for the college to plan their activities.
- The institution strongly believes in capacity building of students. All the training programs are conducted to develop the capacity of the first generation graduates.
- The college promotes academic excellence, employability, leadership skills, and good values with social commitment. Cooperation and mutual understanding are inculcated through all extension and community activities. All the faculty members are actively involved in development of various fine arts skills and entrepreneurial and employability skills of the students.
- The policy of the college is regularly reviewed through feedback mechanism and revised if necessary in the council meetings.
- Student's need are discussed and submitted to class representatives. Class representatives pass on the information to student union and students union pass it on to the Principal.

Passe link for additional information         Nil           Upload any additional information         No File Uploaded           2.2 Strategy Development and Deployment	File De	escription	Documents
Upload any additional information         No File Uploaded           .2 - Strategy Development and Deployment	Paste li	nk for additional	
<ul> <li>A.2 - Strategy Development and Deployment</li> <li>2.1 - The institutional Strategic / perspective plan is effectively deployed</li> <li>Attrategic Plan</li> <li>Effort will be taken to score the rank with in 100th rank under the National Institutional Ranking Framework (NIRF).</li> <li>Necessary action will be taken to install LCD Projectors in all the classrooms.</li> <li>The preparatory work has been done for the NAAC reacceditation process with a view of securing a score higher than previous cycle.</li> <li>The dependence of non-renewable sources of electricity is reduced by installing solar panels.</li> <li>Necessary action has been taken for proper solid / liquid waste management.</li> <li>The conventional lamps is replaced with LED bulbs as a step to minimize power consumption.</li> <li>Welfare schemes for both teaching and non-teaching staff has been planned.</li> <li>Necessary action will be taken to provide the financial assistance to the staff for their research activities such as publication of articles in reputed journals / magazines and participation / presentation at national / international seminars.</li> <li>Efforts will be taken to encourage all departments to organize international seminars.</li> <li>Efforts will be taken increase the number of activities done under extension programmes and to take effective follow-up measures.</li> <li>To conduct Department-wise Alumni meetings to strengthen the Alumni Association.</li> </ul>	inform	ation	Nil
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<ul> <li>as publication of articles in reputed journals / magazines and participation / presentation at national / international seminars.</li> <li>Efforts will be taken to encourage all departments to organize international seminars.</li> <li>Efforts will be taken increase the number of activities done under extension programmes and to take effective follow-up measures.</li> <li>To conduct Department-wise Alumni meetings to strengthen the Alumni Association.</li> </ul>	0	-	-
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<ul> <li>follow-up measures.</li> <li>To conduct Department-wise Alumni meetings to strengthen the Alumni Association.</li> </ul>	0		
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the Alumni Association.	<u>^</u>	-	
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· IO make incernance computative all the ill year / II	~		
year PG students.	0		

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Under the authority of the Principal, Bursar functions as the Drawing and Disbursing Officer of the college. All money are drawn together by the the Bursar, only after the sanction of the Principal.

Working Hours: The standard working hours of the office is 10am-5.45pm.

Routine administrative functions: On receipt of any letter/request/application, the office tries hard to attend to it and responds/resolves/takes necessary action within a maximum period of 7 working days.

Establishment and Cash: The Establishment section handles the appointment files, pay fixation, incentive fixation, annual increment and the like for individual employees. The cash section takes care of the monthly salary bills and every non-salary bill claimed with state fund.

Fund flow: The office plays the key role in inward and outward flow of funds. The special fee of every student is collected by the office through online portal and accounts are maintained at this office end.

Scholarship: There are 10 different scholarships facilitated by this office including Minority Scholarship, SC/ST scholarhip, Tamil Medium Stipend, Single girl child scholarship and BC/MBC scholarship.

Audit: The office is audited by the Joint Directorate of Collegiate Education, Directorate of Collegiate Education and Office of the Accountant General.

File Description	Documents	
Paste link for additional information	Nil	
Link to Organogram of the institution webpage	Nil	
Upload any additional information	<u>View File</u>	
6.2.3 - Implementation of e-gov areas of operation Administrat and Accounts Student Admissi Support Examination	tion Finance	
File Description	Documents	
ERP (Enterprise Resource Planning)Document	No File Uploaded	
Screen shots of user inter faces	<u>View File</u>	
Any additional information	No File Uploaded	
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>	
6.3 - Faculty Empowerment St	rategies	
6.3.1 - The institution has effecti	ve welfare measures for teaching and non- teaching staff	
1. Staff Club is functioning well by honouring the faculty who got Ph.Ds. transferred to other colleges, promoted as Principals and those who are retiring		
2. Periodical get together of retired staff		
3. Canteen facilities		

# 4. ATM faciility withini the campus

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

# **6.3.2** - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

# **6.3.2.1** - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

6	
File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

**6.3.3** - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

**6.3.3.1** - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

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- 6	_		
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-	-		

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File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

**6.3.4.1** - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

79	
File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Career Advancement Scheme is adopted for performance appraisal to upgradr from one scale to another. The system is common for all the Faculty members and the orders are issued by the Directorate of Collegiate Education, Chennai, Tamilnadu

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

# 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Audit has been conducted regularly. Audit by JD office has been conducted up to 2015 since it is a 'B' grade college. DCE Audit has been over in two spells during the year 2015 - 2018 and 2019 - 2022. AG Audit has been over up to January 2020.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

**6.4.2** - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

**6.4.2.1** - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

# 10.175

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

# 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

# 1. Funds from MP and MLA funds

# 2. Funds from CSR funds

# Funds from Non Governmental organisations

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

# 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the college has taken efforts for indexing of teaching staff, non-teaching staff and students for the coordination of events.

The IQAC has taken initiatives to organize different Skill Based trainings; Hands-on Workshops and Seminars for staff as well as students to hone their skills.

IQAC Conducted one FDP during the year 2021-2022 to hone staff skills, intra-collegiate workshops and seminars, faculty development programs, orientations on quality culture.

Arrangement for feedback from the students, their parents and Alumni meet, Parent-Teacher Meet, staff Assessment,

Yearly preparation and submission of AQAR

#### Putting efforts for NIRF

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Preparation of the Annual Quality Assurance Report (AQAR)-based on the quality parameters /assessment criteria developed by the NAAC.

The IQAC has provided institutional Email IDs to staff members and also students using G-Suite. The assignments and quizzes are conducted as a record for future references.

IQAC plays an important role in contributing to the development of the teaching-learning process through workshop and International conferences.

IQAC develops new techniques in teaching-learning and infrastructures which are needed to fetch ICT into the classrooms for better performance and understanding. The IQAC has conducted training programs for the staff on 'Handling Smart Class using Interactive Pane's and Preparing E-Content', in order to make teaching-learning process lively. At the end of each semester,

Result analysis is carried out by the staff who are in charge of the courses, and submitted in the Department Council for suggestion. Further, the result Analysis Report is added in the Annual Academic Audit Report.

In view of enriching the quality of the teaching staff , the IQAC continually motivates them to update their API scores.

The staff as well as the research scholars of the college are encouraged by the IQAC to publish their research articles in Index Journals

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded
6.5.3 - Quality assurance initia institution include: Regular mo Internal Quality Assurance Ce Feedback collected, analyzed a improvements Collaborative q initiatives with other institution Participation in NIRF any othe audit recognized by state, natio international agencies (ISO Ce NBA)	eeting of ll (IQAC); nd used for uality n(s) er quality onal or

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

# INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Anti ragging cell is systematically functioning in our college. As per the directions of the Registrar, Manonmaniam Sundaranar University, in the academic year 2019-2020, the Anti- Ragging Committee was established. The committee includes the Principal as the vice president, hostel sub- warden, an Inspector of Police, Sub- Inspector of Police, Medical Counselor, public relationship officer, non-teaching staff, social workers, parent representatives and student representatives. The committee members' names and cell phone numbers are included in the college handbook.

The institution has a sexual harassment cell and a staff member is appointed to address the complaints on sexual harassment. The tutors regularly give counselling on sexual harassment in the moral classes.

NSS units are conductiing periodical meeting addessing various issues sentizing gender awareness and equality

File Description	Documents	
Annual gender sensitization action plan	<u>Periodical meeting are conducted to impart</u> <u>the awareness on sensitive issues</u>	
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<u>CCTV facilities are available in and</u> around of College premises and also in the <u>hostel</u>	
7.1.2 - The Institution has facilitate alternate sources of energy and conservation measures Solar of Biogas plant Wheeling to the G based energy conservation Use power efficient equipment	l energy energy Grid Sensor-	
File Description	Documents	
Geo tagged Photographs	No File Uploaded	
Any other relevant information	<u>View File</u>	
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management		
In our college we have two Vermicompost pits which degrade materials and make manure at a considerable rate to keep our campus neat and clean.		
Electronic goods are put to optimum use.		
The minor repairs are set right by the staff and the laboratory assistants and the major repairs by the professional technicians and the repaired electronic goods are re-used.		
UPS batteries are recharged/repaired/got exchanged by the suppliers.		
The waste compact discs are used by students for decoration and participation in competitions like Art from Waste.		
E-waste materials are collected from the students and staff and		

# are handed over to E-waste management centres File Description **Documents** Relevant documents like No File Uploaded agreements / MoUs with Government and other approved agencies Geo tagged photographs of the View File facilities 7.1.4 - Water conservation facilities available B. Any 3 of the above in the Institution: Rain water harvesting **Bore well /Open well recharge Construction** of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus **File Description** Documents Geo tagged photographs / No File Uploaded videos of the facilities Any other relevant information View File 7.1.5 - Green campus initiatives include C. Any 2 of the above 7.1.5.1 - The institutional initiatives for greening the campus are as follows: **1. Restricted entry of automobiles** 2. Use of bicycles/ Battery-powered vehicles **3. Pedestrian-friendly pathways** 4. Ban on use of plastic 5. Landscaping File Description Documents Geo tagged photos / videos of View File the facilities Various policy documents / No File Uploaded decisions circulated for implementation No File Uploaded Any other relevant documents

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional envir energy initiatives are confirmed following 1.Green audit 2. Ener 3.Environment audit 4.Clean a campus recognitions/awards 5. campus environmental promot	d through the rgy audit nd green Beyond the	D. Any 1 of the above
File Description	Documents	
Reports on environment and energy audits submitted by the auditing agency		No File Uploaded
Certification by the auditing agency		<u>View File</u>
Certificates of the awards received		No File Uploaded
Any other relevant information		<u>View File</u>
7.1.7 - The Institution has disal barrier free environment Built with ramps/lifts for easy access classrooms. Disabled-friendly v Signage including tactile path, boards and signposts Assistive and facilities for persons with o (Divyangjan) accessible website reading software, mechanized o 5. Provision for enquiry and in Human assistance, reader, scri of reading material, screen	environment to washrooms lights, display technology lisabilities e, screen- equipment formation :	B. Any 3 of the above
File Description	Documents	
Geo tagged photographs / videos of the facilities		<u>View File</u>
Policy documents and information brochures on the support to be provided		<u>View File</u>
Details of the Software procured for providing the		<u>View File</u>

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e.,

tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Every year Special camp has been conducted by the four NSS units in villages and the students have the opportunity of mingling with the community people and render various services like medical camps, awareness programs and the like to the community people. During the year 2021-22, the special camp was conducted from 24.03.22 to 30.03.22 at Palayapettai, a nearby village. Medical Awareness Day, Legal Awareness Day, Entrepreneurship Day, Green Environment Day, Social Awareness Day were conducted. Apart from that, the programs like Vaccination camps, Women's Day, Nehiliila Nellai, Voters' Day, Awareness program on child marriage, and Cancer Awareness program were also conducted as a part of sensitising on various issues. Observance National importance days and Samathuva Pongal are part of the regular activities of the Institution.Gandhi Jeyanthi is celebrated in memory of the Father of the Nation who devoted his whole life to preaching the truth and following Ahimsa.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Hoardings are placed in different places of the institution depicting the vision and mission of the college. Further it is printed in the College Calender which is available for all the students and faculty members of the College. The Vision, Mission and the Motto of the College are exhibited in the website to enable everyone to observe.

Vision

TheVision of our college is to impart literacy to students of economically backward, rural areas and weaker sections of the society.

Mission

The Mission of our college is to improve the lives of rural girls, make them graduates and agents of social change.

#### Motto

The college Motto is

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which means "Let the darkness of mind depart and the rays of wisdom linger".

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	http://www.raniannagcw.edu.in/aboutus/CL_2 021-2022.pdf
Any other relevant information	Nil
7.1.10 - The Institution has a project of conduct for students, teacher administrators and other staff periodic programmes in this record of Conduct is displayed of There is a committee to monitor to the Code of Conduct Institute professional ethics programme students, teachers, administration of the staff of the teachers administration of the teachers on the teachers of teachers and other staff of the teachers of teachers on the teacher of teachers on the teacher of teachers on the teacher of teacher	rs, and conducts egard. The on the website or adherence tion organizes es for ministrators awareness

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Every year the National qand international Commemorative days are observed in the college. The national important days likeRepublic Day,International Women's Day,Independence Day,Tamilar Thirunal (Samathuva Pongal)

Consumer Right Day, Wild Life Week, Yoga Day, Liquor deaddiction Day were celebrated by the NSS units of the institution and College union.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

# 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Resource Centre for the Visually Challenged is functioning within the campus. Every year 45 to 50 students are admitted and successfully completed different courses, few of them secured University ranks too.

1. Financial Aids for their study and hostel fees have been arranged through Help the Blind Foundation, Chennai

2. Educational Aids have been provided regaulary for the physically and visually challenged students to continue their studies without any interruption such as hearing aids, mobile sets and computers with speiclised software facilities

3. Softskills were imported for the physically and visually challenged students through the resouce centre

4. Periodical awareness and Empowerment Programmes were conducted to impart confidence and guidance for the students

5. Special Sports events were conducted exclusively meant for them

6. Scribes were appointed for them to write the exams

7. Special concern and consideration were given for the uplift of the students in attaining higher education and employment opportunities

8. There are ramps in all buildings and rest rooms are designed to accommodate differently abled children

9.Digital library for visually challenged encompasses a total of 35000 books, magazines, journals and supplies materials for competitive examinations.

10. Every yearSilver Zone Award was presented by Indian Blind Association

File Description	Documents
Best practices in the Institutional website	https://raniannagcw.edu.in/Best_Practices. php
Any other relevant information	Nil

# 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Every department of our college organizes a day or two every year with their students to visit one of those places. Events are organized in such a manner to enable interaction with one another and understand each other's challenges. It not only reveals disadvantages of those people but also reiterates the fact that our students are relatively on better edge to survive and compete in the society. This attempts to inculcate virtues such as love, kindness, compassion and mercy in our students and on the other hand, gives residents of those homes "the feeling of being heard and loved." It is also a way of motivating our students to find a job and contribute in all possible ways to make lives of everyone better in future too. This event overall is a path towards personality development and building leadership qualities combined with socially inclined values. By this way, the college "reaches the unreached" and live up to its vision of spreading love and knowledge to its community and students.Virtues like love, kindness, mercy, compassion, helping nature, treating everyone equal and understanding the poor are inculcated definitely along with the courage to protect the weak and the infirm. As all the departments are involved and all volunteers are given opportunities to visit various homes we are sure to hone the personalities of our students in the right way with right values and right attitudes.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

This institution is committed to provide holistic learning process that promotes the integrated development of women students. The college stands unique by its outreach programme to inculcate the value of helping and serving the society and to sow the seeds of value like love, compassion and mutual understanding in the minds of students.Our College stands as a beacon light of hope to rural and economically background sections of the society.

Our ultimate aim is to get 100 percent employment opportunities

to uplift and to equip the students both socially and economically

To introduce more number of career oriented courses

To set a milestone in the Research by upgrading all the departments as Research departments

To impart wholistic development mong the students to inherit and to spread the fruits of higher education to the society as a whole